

ANNE ARUNDEL COUNTY PUBLIC SCHOOLS
MINUTES OF FEBRUARY 18, 2015

The Anne Arundel County Board of Education met at 10:00 A.M. on the above date at the Carol S. Parham Building in Annapolis Maryland. Members present were Stacy Korbela, Patricia Nalley, Teresa Milio Birge, Kevin Jackson, Solon Webb, Deborah Ritchie and Ayesha Chaudhry. Also present was Dr. George Arlotto, Superintendent of Schools. Mrs. Korbela opened the meeting with the Invocation and the Pledge of Allegiance. Mrs. Korbela welcomed County Executive Steve Schuh to the meeting.

EXECUTIVE SESSION OF FEBRUARY 4, 2015 A.M. SESSION

The Board met in executive session on the above date at 8:10 A.M. in the Caucus Room at the Board of Education offices, 2644 Riva Road, Annapolis, Maryland 21401. While in public session, a motion was made by Mrs. Ritchie seconded by Mr. Jackson, to go into closed session pursuant to Section 10-508(a) (1), (7) and (9) of the State Government Article of the Annotated Code of Maryland to: (1) discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials; and any other personnel matter that affects one or more specific individuals; (7) to consult with counsel to obtain legal advice on a legal matter; and (9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations.

The motion was approved (5-0). Persons present to close the meeting and voting were Mrs. Korbela, Mrs. Nalley, Mr. Jackson, Mrs. Ritchie and Mr. Webb. Ms. Chaudhry and Mrs. Birge were also present in executive session.

Also present were Tyson Bennett, Board Counsel, and Molly Connolly, Board Assistant. Superintendent George Arlotto; Chief Operating Officer Alex Szachnowicz; Melisa Rawles, Acting Director of Employee Relations and Chief Negotiator; and Angie Auth, Employee Relations Specialist, were present for Negotiations.

ITEMS CONSIDERED, ACTION TAKEN AND RECORDED VOTES:

1. The Board discussed resolutions passed by the County Council that affect the school system.
2. The Board discussed legislation under consideration in the General Assembly.
3. The Board addressed topics to be added to the Board Handbook.
4. Mr. Jackson provided the Board with an update on activities of the Board Policy Committee.
5. Ms. Rawles advised the Board on negotiations with the Teachers Association of Anne Arundel County; the Secretaries and Assistants Association of Anne Arundel County; and the American Federation of State, County and Municipal Employees. The Board gave Ms. Rawles specific guidance on how to handle further negotiations.

The Board adjourned at 10:00 a.m. Time did not allow for Personnel or Legal.

EXECUTIVE SESSION OF FEBRUARY 4, 2015 – P.M. SESSION:

The Board met in executive session on the above date at 1:07 P.M. in the Caucus Room at the Board of Education offices, 2644 Riva Road, Annapolis, Maryland 21401. While in public session, a motion was made by Mrs. Nalley seconded by Mrs. Ritchie to go into closed session pursuant to Section 10-508(a) (1), and (7) of the State Government Article of the Annotated Code of Maryland to: (1) discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials; and any other personnel matter that affects one or more specific individuals and (7) to consult with counsel to obtain legal advice on a legal matter.

The motion was approved (7-0). Persons present to close the meeting and voting were Mrs. Korbela, Mrs. Nalley, Mrs. Birge, Ms. Chaudhry, Mr. Jackson, Mrs. Ritchie and Mr. Webb. Also present were Mr. Bennett, Board Counsel; Dr. Arlotto, Superintendent; Mr. Szachnowicz, Chief Operating Officer; and Mrs. Connolly, Executive Assistant. Mrs. Nalley left the meeting at 1:15 P.M. due to a business meeting outside of the building.

ITEMS CONSIDERED, ACTION TAKEN AND RECORDED VOTES:

1. Mr. Bennett advised the Board on procedures for meetings of standing committees of the Board.
 2. The Superintendent updated the Board on personnel matters.
- The Board adjourned at 1:40 P.M.

Public Session – February 18, 2015

APPROVAL OF THE MINUTES OF FEBRUARY 4, 2015: Mr. Jackson moved to approve the minutes of February 4, 2015. Mrs. Birge seconded and the Board approved (6-0), Mrs. Ritchie not present for the vote

ESTABLISH AGENDA ORDER: Mrs. Nalley moved that the Board take item 6.02 School Facilities Study out of order and consider the item after the PTA Report. Mrs. Birge seconded, and the Board approved (7-0).

RECOGNITIONS: No recognitions

SCHOOL/COMMUNITY HIGHLIGHTS: Dr. Arlotto thanked Julie Cares, Principal of North County High School and emergency teams who assisted the school community over the loss of a student. He also thanked Assistant Superintendent Sally Pelham for the role she played in comforting the school community over the loss. Dr. Arlotto also thanked the facilities and maintenance staff for their dedication and hard work during the recent inclement weather.

CRASC REPORT: No report

PTA REPORT: Pam Bukowski, President of the County Council of PTAs reported on current activities of the PTA, including advocacy to support students and parents, leadership training, participation in the MSDE Safe and Supportive Schools Survey, and representation on the

School Board Nominating Commission. Ms. Bukowski also announced the PTA Legislative Night on March 4th and the annual Founders Day dinner to be held on April 17.

SCHOOL FACILITIES STUDY:

Alex Szachnowicz, Chief Operating Officer, presented. He was joined by County Executive Steve Schuh and County Council Chairman, Jerry Walker.

As a source of background, it was noted that in 2005, Anne Arundel County Public Schools commissioned MGT of America to conduct a comprehensive analysis of school system facilities and accompanying needs in Anne Arundel County. That study, the Strategic Facilities Utilization Master Plan, was released on July 3, 2006. The study developed a 10-year Strategic Facilities Utilization Master Plan to address the long-term facility needs of the school system, and has guided capital budget decisions since that time.

The demographic makeup of AACPS students, geographic shifts in county population, and the overall landscape of the county have changed significantly in the last decade. As the lifespan of the study approaches expiration, it is prudent to conduct a new study that takes into account the aforementioned changes as well as others, and provides a new blueprint for school facility renovation and construction moving forward. As such, Mr. Szachnowicz announced that on February 10, 2015, the Anne Arundel County Government, with the support of Anne Arundel County Public Schools, entered into a contract with MGT for a new study with a completion date of August 2015, just before the Board begins its capital budget process. The County's handling of this contract will expedite the process and allow for the results to shape decisions in the Fiscal Year 2017 Capital Budget.

Everyone in our county has a vested interest in the school system. Given that, the Anne Arundel County Executive, the Anne Arundel County Council, the Board of Education, and the Superintendent of Schools have all had an opportunity to provide input as to the scope of a new study. Mr. Schuh thanked the Board for a collaborative relationship and noted that he is pleased with the Proposed Work Plan for the study and that it has included looking at the size of schools, particularly high schools. He touched on aspects of the Scope of Services and the project in general, noting that the study will set the pace for school construction in the next ten years and that it is a very important undertaking. Mr. Walker thanked the Board for including the County Council in the execution of the project and said he looks forward to working together and making the best use of construction dollars that are available.

PUBLIC COMMENT: Mr. Jonathan Boniface addressed the Board thanked them for moving forward on the new MGT study.

SUPERINTENDENT'S RECOMMENDED FISCAL YEAR 2016 OPERATING AND CAPITAL BUDGET:

The Superintendent recommendation the following:

FY2016 Operating Budget Recommendation:

The Superintendent recommends approval of the \$1,100,971,472 Operating Budget and any approved amendments.

FY2016 Capital Budget Recommendation:

The Superintendent recommends approval of the \$163,090,000 Capital Budget and any approved amendments.

Mr. Jackson moved to approve the Superintendent's recommendations. Mrs. Ritchie seconded.

Mrs. Nalley, at the request of the Superintendent, moved that the Board increase the Board Contribution (i.e. employer's share from all funds) in the Internal Service for Health Care fund by \$1,363,277, to fully account for general fund position increases and grant changes. There are no changes to expenditures. Therefore, this request also requires an offsetting reduction of \$1,363,277 in the Restricted Revenue from Other Sources recorded in the General Fund per State Board opinion #14-16. Mrs. Ritchie seconded and the Board approved (7-0).

Mrs. Birge moved that the Board add \$18,521,816, allocated in the following amounts placed in the appropriate state categories, to the Superintendent's Recommended Operating Budget:

- \$9,199,795 to add an additional 107.3 12-month school counselors to bring AACPS in line with the recommended ratio of 250 students per school counselor.
- \$6,669,170 to add 90.4 teachers, in addition to those contained within Dr. Arlotto's recommended budget to bring class sizes at all grades into alignment with our prescribed student-teacher ratios.
- \$1,903,335 to add 19.7 school psychologists to bring caseloads into alignment with recommended ratios.
- \$590,192 to add 8.0 English Language Acquisition teachers, in addition to those contained within Dr. Arlotto's recommended budget, to bring caseloads into alignment with recommended ratios.
- \$159,324 to add 3.0 bilingual facilitators, in addition to those contained within Dr. Arlotto's recommended budget, to bring caseloads into alignment with recommended ratios.

Mr. Webb seconded. Mrs. Birge made a point of stating that these amendments are all based on sound, valid research in support of student achievement and bridging the achievement gap. She stated that these are all things the school system needs but she knows there is no money for them. She will therefore withdraw her amendments, but wants to make everyone aware of what she believes the school system are priority needs of the school system.

Ms. Chaudhry moved that the Board add \$159,324 to add three bilingual facilitators in addition to those contained in Dr. Arlotto's recommended budget to bring caseloads into alignment with recommended ratios. Mr. Jackson seconded. After much discussion, the Board voted (3-4), Mr. Jackson, Mr. Webb and Ms. Chaudhry in favor, Mrs. Korbela, Mrs. Birge, Mrs. Ritchie and Mrs. Nalley opposed. The motion failed.

Ms. Chaudhry moved that the Board add \$2,797,476, allocated in the appropriate state categories, so that the Board has the flexibility to explore COLAs, steps and other avenues as we negotiate with our bargaining groups. Mrs. Ritchie seconded and the Board approved (7-0).

Ms. Chaudhry moved that the Board add \$111,624, allocated in the appropriate state categories, for an additional prekindergarten teacher and aide in order to be able to accommodate all Category 1 and Category 2 prekindergarten students, based on this year's enrollment figures. Mrs. Ritchie seconded and the Board approved (6-1), Mrs. Nalley opposed, all others in favor.

Mrs. Nalley moved that the Board add \$59,964 allocated in the appropriate state categories, to move the 16.5 high school counselors currently working 210 day to 12-month status in order to better address the college and career readiness needs of our high school students. Mrs. Korbela offered her support of the amendment so that students can receive counselling over the summer. Mrs. Birge seconded and the Board approved (7-0).

Mrs. Nalley moved that the Board add \$96,616 allocated in the appropriate state categories, to add a 1.0 school psychologist position so that all high schools have at least one full-time school psychologist.

Mrs. Birge offered an amendment to Mrs. Nalley's amendment to increase the allocation to 2 school psychologists, which would bring the additional amount to \$193,232 allocated in the appropriate state categories. Mr. Jackson seconded. Mrs. Ritchie spoke in support of Mrs. Nalley's original amendment to add just one school psychologist. Ms. Chaudhry spoke in support of Mrs. Birge's amendment, stating that high schools could use more than 1 school psychologist. Mr. Jackson concurred. On a motion duly made and seconded on Mrs. Birge's amendment to Mrs. Nalley's amendment, the motion passed (6-1), Mrs. Ritchie opposed, all others in favor.

Mrs. Ritchie moved that the Board add \$62,768 allocated in the appropriate state categories, to move the 12.0 assistant principals currently working 210 days to 12-month status. Mr. Jackson seconded and the Board approved (7-0).

Mrs. Nalley moved that the Board add \$1,385,152 allocated in the appropriate state categories, to shift current school hours to ensure that no high school starts before 7:45 a.m. and no comprehensive elementary or middle school ends after 4:20 p.m. Mrs. Nalley further moved that the school hours be adjusted accordingly and become effective no later than the start of the 2016-2017 school year. Mrs. Nalley expressed her desire to see high school begin later, but not at the expense to a later start time for elementary students. Mr. Jackson seconded.

The chair asked for public comment and the following citizens spoke in support of changing school start times: Lisa Miller, Melissa Stanton, Tom Frank, Kari Oakes, and Terra Snider.

The Board had an extended discussion and deliberation on Mrs. Nalley's motion. On a motion properly moved and seconded the Board voted (4-3) on Mrs. Nalley's amendment, Mr. Webb, Mrs. Nalley, Ms. Korbela and Mr, Jackson in favor, Mrs. Ritche, Mrs. Birge and Ms. Chaudhry opposed. The motion failed.

Mrs. Nalley offered another amendment to add \$600,000 in the appropriate state categories to shift current school hours to ensure that no high school starts before 7:45 a.m. and no comprehensive elementary or middle school ends after 4:20 p.m. She further moved that the

shift in school hours start no later than the 2016-2017 school year. This would reduce the bus request to from 13 to 10 buses. Mrs. Ritchie offered an amendment to add \$602,240 for 10 additional buses to appropriate state categories to shift school hours to be effective no later than the 2016-2017 school year. Mr. Jackson seconded.

Dr. Arlotto informed the Board that by adding the approximate \$600,000 to the budget will allow the school system for move start times 30 minutes on both ends. However, it will not accommodate some of the shifts that have been mentioned in the parameters. The \$600,000 will help the school system purchase the routes to get kids to nonpublic placements, but will still leave schools such as Hebron Harman, getting out 30 minutes later than their 3:55 dismissal time. And it will not accommodate the additional 13 busses that were mentioned in previous amendments. He said he's heard some strong parameters expressed by board members, but he wants the Board to know that putting a placeholder of \$600,000 will not then, a year from now, accommodate the shift that everyone is looking for. It is going to be considerably more than that Dr. Arlotto wants to make everyone aware of that as discussion moves forward.

On a motion duly made and seconded on Mrs. Ritchie's amendment to add \$602,240 to the appropriate categories to shift school hours to be effective no later than the 2016-2017 school year, the Board voted (7-0) to approve.

On a motion duly made and seconded on Mrs. Nalley's motion, as amended by Mrs. Ritchie to add \$602,240 to the appropriate categories to shift school hours to be effective no later than the start of the 2016-2017 school year, the Board voted (6-0-1), Ms. Chaudhry abstained, all others in favor.

Mr. Jackson offered amendments to place funds in the capital budget to build a second story to Eastport Elementary School and Georgetown East Elementary School to help relieve the over-crowd at Tyler Heights. After much discussion, Mr. Szachnowicz stated that construction projects already approved at the state level, would then have to be withdrawn and a new proposal submitted. Mr. Jackson said he was under the impression that the funds could come from the county government and being unaware of the state restrictions, he then withdrew his motion.

Mr. Szachnowicz provided the Board with the amount of the Superintendent's proposed FY 2016 Operating Budget with approved adjustments, noting that the Capital budget recommendation remained the same.

Mr. Jackson expressed concern that in the budget document, language exists that the school system is not complying with all laws regarding language access for bilingual facilitators. He does not want that language to go to the County along with the budget request. Mr. Szachnowicz noted that is an editorial adjustment that can be made.

Mrs. Nalley moved that the Board approve the amendments added to the Superintendent's FY 2016 Operating Budget totaling \$2,464,027. Mrs. Birge seconded and the Board approved (7-0).

Mrs. Nalley moved that the Board approve the Superintendent's FY 2016 Operating Budget recommendation, as amended to \$1,103,435,499. Mrs. Nalley further moved that the Board

approve the original Superintendent's FY 2016 Capital Budget of \$163,090,000. Mr. Jackson seconded and the Board approved (7-0).

ADMINISTRATIVE PERSONNEL APPOINTMENTS: No appointments.

POLICY REVISION – 3RD READING – NAMING FACILITIES – CODE EG:

The Superintendent recommends approval of Policy EG, subject to final correction for style and format. Mrs. Birge moved to approve. Mrs. Ritchie seconded.

The Office of the Superintendent, Chief Operating Officer, Office of School and Family Partnerships, and Office of School Performance are bringing to the Board revisions to this policy and its regulation to reflect the process for naming and renaming of Anne Arundel County Public Schools (AAPCS) school and non-school facilities, and portions or significant elements of such schools and non-school AACPS facilities. As the third reading, this policy is being brought to the Board for approval.

Mr. Jackson expressed his view that this policy takes a “tool off the table” for the community to engage in the historical process of being able to honor people who have done extraordinary work in our educational system. Mrs. Birge, who also serves on the policy committee is completely comfortable with the policy as written and as presented today. She also noted that the policy itself is very general and allows the Superintendent to issue regulations regarding the naming of buildings after individuals. Mr. Webb spoke in opposition to the policy revision.

Public Participation: Stephen Tillett, Anne Arundel County NAACP addressed the Board in opposition to the policy.

On a motion properly made and seconded the Board voted (4-3), Mrs. Korbela, Mrs. Nalley, Mrs. Ritchie and Mrs. Birge in favor, Mr. Webb, Mr. Jackson and Ms. Chaudhry opposed. The motion failed. Mr. Jackson noted that he would like to take the policy back to the policy committee for further discussion.

POLICY REVISION – 3RD READING – REPORTING CHILD ABUSE/NEGLECT –

CODE JEF: The Superintendent recommends approval of Policy JEF, subject to final correction for style and format. The Division of Student Services and the Office of Investigations are bringing to the Board revisions to this policy and its regulation to update the definition of child abuse to include human trafficking. As the third reading, this policy is being brought to the Board for approval. Mr. Jackson moved to approve. Mrs. Ritchie seconded and the Board approved (7-0)

ITEMS OF LEGISLATION:

The following bills were presented to the Board of Education for its consideration. The first section contains bills on which the Board is required to take a formal position. The second section contains bills for their information. A Board position is not being requested at this time. The third section contains bills addressed by the Board's 2015 Legislative Program adopted on

November 19, 2014. That being so, no voted is needed and staff will advocate for the Board's interests consistent with the 2015 Legislative Program.

SECTION 1 – BOE VOTE REQUESTED

**HB 44/SB 314 – SPECIAL EDUCATION – TRANSLATIONS OF INDIVIDUALIZED EDUCATION PROGRAMS OR INDIVIDUALIZED FAMILY SERVICE PLANS – NATIVE LANGUAGE
RECOMMENDED POSITION: OPPOSE**

Mrs. Ritchie moved to approve. Mrs. Birge seconded and the Board approved (7-0)..

**HB 159 – SPECIAL EDUCATION – STANDARDS AND WORKLOAD GUIDELINES FOR TEACHERS AND RELATED SERVICES PROVIDERS
RECOMMENDED POSITION: OPPOSE**

Mrs. Ritchie moved to approve. Mrs. Birge seconded and the Board approved (5-1), Mrs. Nalley opposed, Mr. Jackson not present for the vote.

**HB 298 – EDUCATION – STUDENT DATA PRIVACY ACT OF 2015
RECOMMENDED POSITION: SUPPORT**

Mrs. Ritchie moved to approve. Mrs. Birge seconded and the Board approved (6-0), Mr. Jackson not present for the vote.

**SB 210 - EDUCATION INSTITUTIONS – PERSONAL ELECTRONIC ACCOUNT – PRIVACY PROTECTION
RECOMMENDED POSITION: SUPPORT**

Mrs. Nalley moved to approve. Mrs. Ritchie seconded and the Board approved (6-0), Mr. Jackson not present for the vote.

Mr. Jackson returned to the meeting.

**SB 228 – SUPPLEMENTAL PUBLIC SCHOOL CONSTRUCTION MATCHING FUND PROGRAM
RECOMMENDED POSITION: OPPOSE**

Mrs. Ritchie moved to approve. Mrs. Birge seconded and the Board approved (7-0).

**SB 278 – PUBLIC SCHOOLS – HEALTH AND SAFETY – FOOD TRANSPARENCY
RECOMMENDED POSITION: OPPOSE**

Mr. Jackson moved to approve. Mrs. Ritchie seconded and the Board approved (7-0).

**SB 296 PUBLIC SCHOOLS – THIRSTY KIDS ACT
RECOMMENDED POSITION: OPPOSE**

Mrs. Ritchie moved to approve. Mrs. Birge seconded and the Board approved (6-1), Mr. Jackson opposed.

PUBLIC AND NONPUBLIC SCHOOLS – SEXUAL AND PHYSICAL ABUSE NOTIFICATION AND PREVENTION

RECOMMENDED POSITION: SUPPORT WITH AMENDMENTS

Mr. Jackson moved to approve. Mrs. Ritchie seconded and the Board approved (7-0).

SB 508 CHILDREN – CHILD CARE FACILITIES, PUBLIC SCHOOLS, AND NONPUBLIC SCHOOLS CONTRACTORS AND SUBCONTRACTORS

RECOMMENDED POSITION: SUPPORT WITH AMENDMENTS

Mr. Ritchie moved to approve. Mrs. Birge seconded and the Board approved (7-0).

SECTION 2 – BOE VOTE NOT RECOMMENDED AT THIS TIME

There were no questions from the Board or from the public on bills contained in Section 2.

**SB 166/SB310 – EDUCATION – MARYLAND SEAL OF BILITERACY ACT ESTABLISHMENT
NO POSITION**

**HB 198/SB 294 - EDUCATION – YOUTH WELLNESS LEADERSHIP PILOT PROGRAM
NO POSITION**

**HB 310/SB 710 – BALTIMORE CITY – PARTIALLY ELECTED SCHOOL BOARD
NO POSITION**

**HR 252/SB 284 – JAME LAWTON FARM-TO-SCHOOL PROGRAM – MARYLAND
HOMEGROWN SCHOOL LUNCH WEEK – OCCURRENCE
NO POSITION**

**SB 334 – THE HUNGER-FREE SCHOOLS ACT OF 2015
NO POSITION**

**HB 342 – SPECIAL EDUCATION – RELATED SERVICES PROVIDERS – CONSORTIUM
NO POSITION**

**SB 406 – ANNE ARUNDEL COUNTY – BOARD OF EDUCATION – SELECTION OF MEMBERS
NO POSITION**

***SECTION 3 – BOE VOTE NOT REQUIRED
ESTABLISHED POSITION IN 2015 LEGISLATIVE PROGRAM***

There were no questions from the Board or from the public on bills contained in Section 2.

**HB 215/SB 183 – EDUCATION – GEOGRAPHIC COST OF EDUCATION – REQUIREMENT
RECOMMENDED POSITION: SUPPORT**

**HB 247 – ELEMENTARY SCHOOL STUDENTS – DAILY PHYSICAL ACTIVITY (STUDENT
HEALTH AND FITNESS ACT)
RECOMMENDED POSITION: OPPOSE**

**HB 248 – STATE BOARD OF EDUCATION – FINANCIAL LITERACY CURRICULUM –
GRADUATION REQUIREMENT
RECOMMENDED POSITION: OPPOSE**

**HB 344/SB 390 – EDUCATION – DUE PROCESS HERINGS FOR CHILDREN WITH DISABILITIES –
BURDEN OF PROOF
RECOMMENDED POSITION: OPPOSE**

**HB 383/SB 489 – EDUCATION – SEXUAL ABUSE AND ASSAULT AWARENESS AND
PREVENTION PROGRAM – DEVELOPMENT AND IMPLEMENTATION
RECOMMENDED POSITION: OPPOSE**

HB 389/SB 455 – EDUCATION – BEGINNING OF SCHOOL YEAR – AFTER LABOR DAY

RECOMMENDED POSITION: OPPOSE

**SB 405 – MARYLAND EDUCATION CREDIT
RECOMMENDED POSITION: OPPOSE**

**HB 486/SB 595 – PUBLIC CHARTER SCHOOL EXPANSION AND IMPROVEMENT ACT OF 2015
RECOMMENDED POSITION: OPPOSE**

MONTHLY FINANCIAL STATUS REPORT:

The Board reviewed the Monthly Financial Status Report as of January 31, 2015, of general and grant funds. The Monthly Financial Status Report identifies the percentage of appropriated funds expended for each budget category through the end of January (FY2015). There were no Board questions.

AWARD OF CONTRACT: PSYCHIATRIC SERVICES:

Mrs. Nalley moved to take the item from information to action. Mrs. Ritchie seconded and the Board approved (7-0).

The Superintendent recommends that the Board of Education award Contract #15SC-072, for Psychiatric Services, to Maryland Centers for Psychiatry, P.A. in the estimated amount of \$220,000.00.

Mr. Jackson moved to approve the Superintendent's recommendation. Mrs. Ritchie seconded and the Board approved (7-0).

Mrs. Nalley moved that the Board go into closed session pursuant to Section 10-508(a) (7) and (9) of the State Government Article of the Annotated Code of Maryland to: (7) to consult with counsel to obtain legal advice on a legal matter; and (9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations. Mrs. Ritchie seconded and the Board approved (7-0).

The Board adjourned at 1:25 p.m.

Approved: March 4, 2015